The eight Essential Employability Qualities (EEQs) ensure a learner’s preparedness for educational attainment, greater economic mobility, and prosperity - regardless of industry or discipline.

1. Effective Communication
   - Expressing ideas and information accurately, coherently, and appropriately, both verbally and in writing
   - Utilizing listening and observation skills
   - Creating presentations and materials specific to the needs of the target audience
   - Engaging others from diverse backgrounds, cultures, and experiences

2. Teamwork
   - Engaging with teams and working effectively in collaboration with others
   - Identifying and employing the talents of others to develop solutions
   - Contributing one’s individual skills and providing constructive feedback
   - Willingness to modify one’s own perspectives, resolve conflicts, and support a collaborative team decision once it has been made

3. Critical Analysis
   - Analyzing, synthesizing, evaluating, and validating information
   - Analyzing information to solve complex problems
   - Engaging in rational, skeptical, and unbiased analysis or evaluation of factual evidence

4. Problem Solving
   - Accurately defining the problem
   - Examining and integrating new ideas, perspectives, strategies, and tools to develop solutions
   - Generating new and creative ideas and improvements
   - Making judgments to defend opinions and make decisions

5. Learning & Adaptability
   - Exploring, learning, and applying new roles, perspectives, approaches, tools, and strategies
   - Approaching new or unfamiliar work and uncertainty with agility and openness
   - Considering strengths and areas for improvement, per feedback from supervisors and one’s own self-reflection of strengths and weaknesses
   - Seeking out and engaging in formal and informal professional learning opportunities on a continuing basis

6. Professionalism & Responsibility
   - Practicing ethical and professional behavior
   - Carrying out responsibilities, establishing priorities, and managing time
   - Interacting appropriately with others

7. Motivation & Initiative
   - Independently assessing situations and initiating necessary actions and behaviors
   - Identifying risks and opportunities
   - Displaying goal-oriented behavior
   - Pursuing professional opportunities and advancement

8. Digital Literacy
   - Possessing the ability to use various digital platforms and applications aligned to job functions
   - Displaying the ability to use digital platforms and applications to find, evaluate, create, and communicate information
   - Responsibly using digital platforms and applications for their intended use and protection of private information

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