The Eight EEQs

The eight Essential Employability Qualities (EEQs) ensure a learner’s preparedness for educational attainment, greater economic mobility, and prosperity - regardless of industry or discipline.

1. Effective Communication
   - Applying verbal and written communication skills
   - Utilizing listening and observation skills
   - Engaging others from diverse backgrounds, cultures, and experiences

2. Problem Solving
   - Analyzing information to solve complex problems
   - Examining and integrating new ideas, perspectives, strategies, and tools
   - Making judgements to defend opinions and make decisions

3. Critical Analysis
   - Evaluating real-world situations
   - Generating new ideas and improvements
   - Investigating problems and developing solutions

4. Teamwork
   - Interacting with peers and leaders from diverse backgrounds, cultures, and experiences

5. Personal Effectiveness
   - Adopting new tools, technologies, and strategies to address problems
   - Making decisions in personal, social, and learning environments
   - Self-reflecting and evaluating strengths and areas for improvement

6. Decision Making
   - Using critical and creative thinking skills
   - Analyzing, synthesizing, evaluating, and validating information
   - Integrating new concepts and perspectives into decision making processes

7. Professionalism & Responsibility
   - Practicing ethical and professional behavior
   - Carrying out responsibilities, establishing priorities, and managing time
   - Interacting appropriately with others

8. Career Management
   - Pursuing gainful employment and professional opportunities
   - Engaging in career development
   - Engaging in professional growth and development

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