

# The Eight EEQs

The **eight Essential Employability Qualities (EEQs)** ensure a learner's preparedness for educational attainment, greater economic mobility, and prosperity - regardless of industry or discipline.

1

## Effective Communication

- Applying verbal and written communication skills
- Utilizing listening and observation skills
- Engaging others from diverse backgrounds, cultures, and experiences

2

## Problem Solving

- Analyzing information to solve complex problems
- Examining and integrating new ideas, perspectives, strategies, and tools
- Making judgements to defend opinions and make decisions

3

## Critical Analysis

- Evaluating real-world situations
- Generating new ideas and improvements
- Investigating problems and developing solutions

4

## Teamwork

- Interacting with peers and leaders from diverse backgrounds, cultures, and experiences

5

## Personal Effectiveness

- Adopting new tools, technologies, and strategies to address problems
- Making decisions in personal, social, and learning environments
- Self-reflecting and evaluating strengths and areas for improvement

6

## Decision Making

- Using critical and creative thinking skills
- Analyzing, synthesizing, evaluating, and validating information
- Integrating new concepts and perspectives into decision making processes

7

## Professionalism & Responsibility

- Practicing ethical and professional behavior
- Carrying out responsibilities, establishing priorities, and managing time
- Interacting appropriately with others

8

## Career Management

- Pursuing gainful employment and professional opportunities
- Engaging in career development
- Engaging in professional growth and development