



# Employability Scan

## BENEFITS

- **Builds faculty awareness** around the topic of employability
- **Identifies key strengths and areas for opportunity**
- Seeks to **motivate** faculty to more fully embed employability in their curricula
- **Quick, easy, and inexpensive**

## WHAT PEOPLE ARE SAYING

"Employability goals and outcomes are important emphases in higher education. At the pace work is evolving, all postsecondary programs need to more reliably prepare students to be ready for their first job and for a lifetime of engaged participation in the 21st century workplace. The EScan assists programs in evaluating their effectiveness in preparing all students for employment and the changing world of work."

— *Jillian Kinzie*  
Associate Director  
Indiana University Center for  
Postsecondary Research

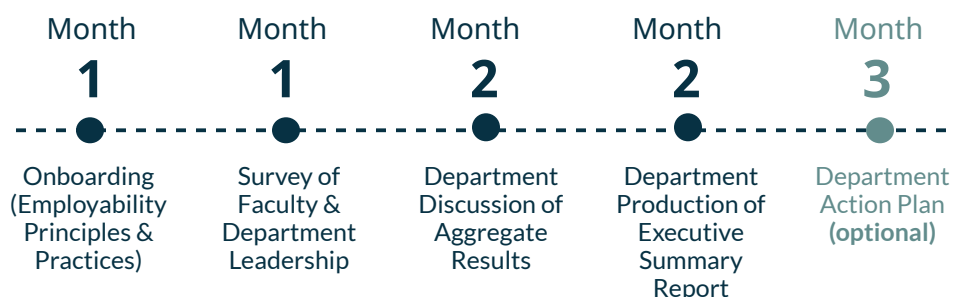


## A QUICK AND EASY DIAGNOSTIC TOOL

- What employability outcomes does your program intend for its graduates?
- How aligned is your program curriculum and courses with skills needed for the workplace?
- How important to your faculty are employability experiences and skills to?
- How engaged are career services professionals, employers, and alumni in your program?
- How well do your graduates achieve employability outcomes?

The "EScan" provides an easy-to-implement process for program faculty and relevant administration--to diagnose and discuss how the program is positioned relative to employability outcomes and to determine where it wants to go. The main goal is to provide feedback to the program in order to promote reflection and build self-awareness that leads to improvement.

## HIGHLIGHTS



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