The Quality Assurance Commons

Noteworthy Practices



The following pages represent a distillation of practices utilized by EEQ Certified programs. Noteworthy practices exhibited by these programs tended to cluster around the below activities.

Graduate Preparation

01

02

03

- The **mapping** of program and course learning outcomes to EEQs; located as a standard practice in all course syllabi.
- Assessing exit proficiencies using a **rubric based in the EEQs**, whether this is done in a capstone course, internship, or other culminating experience.
- Having an **internship that is required** for all students in which the EEQ form the basis of the evaluation.
- 04

05

Evidence of self-reflection and self-assessment by the program of being inclusive of all students, with an **understanding of gaps in student success**.

Offering **certificates or badges** that can be demonstrated to be consistent with EEQ attainment.



A mix of classroom and workplace learning that is **innovative** and appropriate to the discipline.



Regular and consistent use of **assignments across** courses that are workplace-based.



Providing, at a minimum, midpoint endpoint
evaluations for EEQ attainment. Having multiple
assessment points can assess development and can
be used to update curriculum.



Providing regular **opportunities for students to self-assess** their own workplace development.

The ideal is that it applies to *ALL STUDENTS* and assessment is **consistent and occurs regularly** across the curriculum.

Career Support Services

	Having a course that is required for all students
01	that focuses on employability skill enhancement
	(mock interviews, writing a resume, etc.).

02

Having **just-in-time** career services support for all students who are looking for jobs.

03

Administering **career profiling assessments** for all students at a certain point in the program.



Bringing **together** employers, students, career services and faculty to brainstorm solutions to issues related to employability.



Career Fairs and **Career Days** through which *all* students can look for jobs and practice their employability skills.



Dedicated career specialists assigned to each student who track that student across the program.



Offering **services to alumni** who may need career services support the most!

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Offering a **career pathways tool** to help students make decisions about the best trajectory for themselves.

Employer Engagement

01	
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- Developing multifaceted program **advisory boards** with multiple stakeholders, including employers.
- 02
- Opportunities for students to **present to** employers.
- 03
- **Faculty visiting employer sites** regularly to establish connections with employers.
- 04
- **Database of internship sites** helpful to students and can provide a conduit for faculty-employer relationships.

- 05
- Using employers regularly as **guest speakers in classrooms**.



- **Internship evaluations** that are based in the EEQs and required for all internships.
- **07** Fa
 - Faculty participation in **industry conferences**.
- **08 Involvement** by licensure and certification officials.

BEST PRACTICES

Student & Alumni Engagement



Alumni and students on the **advisory board**.



End-of-course evaluations that focus on student **perceptions** of how well their course prepared them (through work-place examples, etc.).



Good and **effective alumni surveys** that address employability skill acquisition.



Use of **exit surveys** to collect information on how well students were prepared for world of work.

Public Information



Brochures that specifically address the EEQs.



Career pathways information on the website, with information specific to the actual jobs programs graduates enter and move into.

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Outcomes on the website specifically address EEQs.

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Information that **links EEQs to accreditation requirements**.



Inclusion of **average (and range of) graduate salaries** on the website.



Noteworthy Examples

The QA Commons encourages programs to think creatively about exercises and practices that will work for their unique program and students. The below are a few highlights of innovative practices by EEQ Certified programs. **Programs engaged in EEQ CERT portfolio submission are able to view a full compendium of noteworthy practices.**



CATEGORY 1

Presentations

Students are asked to present project results to a panel of corporate and academic stakeholders at the learner's sponsoring employer; PowerPoint and a Q&A session are incorporated.

CATEGORY 2

Lunch & Learn

A "Lunch and Learn" program brings together students, faculty, employers, and student support providers to close the communication feedback loop.

CATEGORY 4

Survey Questions

An insightful student survey question asks whether: "The instructor uses examples of how the subject is applicable to the real world."